

## Postal votes - final outcome (26§ 2020:198)

	<b>Total</b>
Present shares	175 585 276
Present votes	175 585 276,0
Issued share capital	256 425 438

	Votes			Shares			% of given votes			% present shares		
	For	Against	Not voted	For	Against	Not voted	For	Against	Not voted	For	Against	Not voted
<b>1 - Election of Chairman of the Meeting</b>	175 484 989,0	1,0	100 286,0	175 484 989	1	100 286	100,000%	0,000%	0,057%	99,943%	0,000%	0,057%
<b>2 - Preparation and approval of the voting list</b>	175 484 990,0	0,0	100 286,0	175 484 990	0	100 286	100,000%	0,000%	0,057%	99,943%	0,000%	0,057%
<b>3 - Approval of agenda</b>	175 484 990,0	0,0	100 286,0	175 484 990	0	100 286	100,000%	0,000%	0,057%	99,943%	0,000%	0,057%
<b>4.1 - Nomination of persons to verify the Minutes of the Meeting</b>	175 484 989,0	1,0	100 286,0	175 484 989	1	100 286	100,000%	0,000%	0,057%	99,943%	0,000%	0,057%
<b>4.2 - Nomination of persons to verify the Minutes of the Meeting</b>	175 480 189,0	1,0	105 086,0	175 480 189	1	105 086	100,000%	0,000%	0,060%	99,940%	0,000%	0,060%
<b>5 - Determination of whether the Annual General Meeting has been properly convened</b>	175 484 990,0	0,0	100 286,0	175 484 990	0	100 286	100,000%	0,000%	0,057%	99,943%	0,000%	0,057%
<b>7.a - Resolution on adoption of the Income Statement and the Balance Sheet and the Consolidated Income Statement and the Consolidated Balance Sheet, as per 31 December 2020</b>												
	175 465 463,0	1,0	119 812,0	175 465 463	1	119 812	100,000%	0,000%	0,068%	99,932%	0,000%	0,068%
<b>7.b - Resolution on appropriation of the company's profit according to the adopted Balance Sheet</b>												
	175 585 275,0	1,0	0,0	175 585 275	1	0	100,000%	0,000%	0,000%	100,000%	0,000%	0,000%
<b>7.c.1 - Resolution on discharge from liability of the Board of Directors and the Managing Director / Georg Brunstam (board member and Chairman of the Board)</b>												
	173 017 767,0	2 407 273,0	160 236,0	173 017 767	2 407 273	160 236	98,628%	1,372%	0,091%	98,538%	1,371%	0,091%
<b>7.c.2 - Resolution on discharge from liability of the Board of Directors and the Managing Director / Bengt Baron (board member)</b>												
	173 017 767,0	2 407 273,0	160 236,0	173 017 767	2 407 273	160 236	98,628%	1,372%	0,091%	98,538%	1,371%	0,091%
<b>7.c.3 - Resolution on discharge from liability of the Board of Directors and the Managing Director / Gun Nilsson (board member)</b>												
	173 011 767,0	2 407 273,0	166 236,0	173 011 767	2 407 273	166 236	98,628%	1,372%	0,095%	98,534%	1,371%	0,095%
<b>7.c.4 - Resolution on discharge from liability of the Board of Directors and the Managing Director / Marianne Kirkegaard (board member)</b>												
	173 017 767,0	2 407 273,0	160 236,0	173 017 767	2 407 273	160 236	98,628%	1,372%	0,091%	98,538%	1,371%	0,091%
<b>7.c.5 - Resolution on discharge from liability of the Board of Directors and the Managing Director / Märta Schörling Andreen (board member)</b>												
	173 017 767,0	2 407 273,0	160 236,0	173 017 767	2 407 273	160 236	98,628%	1,372%	0,091%	98,538%	1,371%	0,091%
<b>7.c.6 - Resolution on discharge from liability of the Board of Directors and the Managing Director / Patrik Andersson (board member)</b>												
	173 017 767,0	2 407 273,0	160 236,0	173 017 767	2 407 273	160 236	98,628%	1,372%	0,091%	98,538%	1,371%	0,091%
<b>7.c.7 - Resolution on discharge from liability of the Board of Directors and the Managing Director / Leif Håkansson (board member, employee representative)</b>												
	173 017 767,0	2 407 273,0	160 236,0	173 017 767	2 407 273	160 236	98,628%	1,372%	0,091%	98,538%	1,371%	0,091%
<b>7.c.8 - Resolution on discharge from liability of the Board of Directors and the Managing Director / Lena Nilsson (board member, employee representative)</b>												
	173 017 767,0	2 407 273,0	160 236,0	173 017 767	2 407 273	160 236	98,628%	1,372%	0,091%	98,538%	1,371%	0,091%

<b>7.c.9 - Resolution on discharge from liability of the Board of Directors and the Managing Director / Mikael Myhre (deputy board member, employee representative)</b>											
173 017 767,0	2 407 273,0	160 236,0	173 017 767	2 407 273	160 236	98,628%	1,372%	0,091%	98,538%	1,371%	0,091%
<b>7.c.10 - Resolution on discharge from liability of the Board of Directors and the Managing Director / Annica Edvardsson (deputy board member, employee representative)</b>											
173 017 767,0	2 407 273,0	160 236,0	173 017 767	2 407 273	160 236	98,628%	1,372%	0,091%	98,538%	1,371%	0,091%
<b>7.c.11 - Resolution on discharge from liability of the Board of Directors and the Managing Director /Fredrik Rydberg (former deputy board member, employee representative)</b>											
173 017 767,0	2 407 273,0	160 236,0	173 017 767	2 407 273	160 236	98,628%	1,372%	0,091%	98,538%	1,371%	0,091%
<b>7.c.12 - Resolution on discharge from liability of the Board of Directors and the Managing Director / Johan Westman (Managing Director)</b>											
174 399 739,0	1 025 301,0	160 236,0	174 399 739	1 025 301	160 236	99,416%	0,584%	0,091%	99,325%	0,584%	0,091%
<b>8 - Determination of the number of Directors of the Board</b>											
175 585 276,0	0,0	0,0	175 585 276	0	0	100,000%	0,000%	0,000%	100,000%	0,000%	0,000%
<b>9.1 - Determination of fees to the Board of Directors</b>											
174 814 040,0	665 000,0	106 236,0	174 814 040	665 000	106 236	99,621%	0,379%	0,061%	99,561%	0,379%	0,061%
<b>9.2 - Determination of fees to the auditor</b>											
175 465 463,0	119 813,0	0,0	175 465 463	119 813	0	99,932%	0,068%	0,000%	99,932%	0,068%	0,000%
<b>10.1 - Election of members of the Board of Directors / Re-election of Gun Nilsson</b>											
144 984 462,0	30 395 200,0	205 614,0	144 984 462	30 395 200	205 614	82,669%	17,331%	0,117%	82,572%	17,311%	0,117%
<b>10.2 - Election of members of the Board of Directors / Re-election of Marianne Kirkegaard</b>											
174 974 486,0	610 790,0	0,0	174 974 486	610 790	0	99,652%	0,348%	0,000%	99,652%	0,348%	0,000%
<b>10.3 - Election of members of the Board of Directors / Re-election of Märta Schörling Andreen</b>											
146 605 666,0	28 714 392,0	265 218,0	146 605 666	28 714 392	265 218	83,622%	16,378%	0,151%	83,495%	16,354%	0,151%
<b>10.4 - Election of members of the Board of Directors / Re-election of Patrik Andersson</b>											
174 974 486,0	610 790,0	0,0	174 974 486	610 790	0	99,652%	0,348%	0,000%	99,652%	0,348%	0,000%
<b>10.5 - Election of members of the Board of Directors / Re-election of Georg Brunstam</b>											
149 373 197,0	24 378 904,0	1 833 175,0	149 373 197	24 378 904	1 833 175	85,969%	14,031%	1,044%	85,072%	13,884%	1,044%
<b>10.6 - Election of members of the Board of Directors / Re-election of Georg Brunstam as Chairman of the Board</b>											
149 316 291,0	24 435 810,0	1 833 175,0	149 316 291	24 435 810	1 833 175	85,936%	14,064%	1,044%	85,039%	13,917%	1,044%
<b>10.7 - Election of auditor / New election of the accounting firm KPMG AB</b>											
174 905 276,0	680 000,0	0,0	174 905 276	680 000	0	99,613%	0,387%	0,000%	99,613%	0,387%	0,000%
<b>11 - Resolution regarding the Nomination Committee</b>											
171 413 010,0	4 167 466,0	4 800,0	171 413 010	4 167 466	4 800	97,626%	2,374%	0,003%	97,624%	2,373%	0,003%
<b>12 - Resolution on approval of remuneration report</b>											
169 809 800,0	4 207 519,0	1 567 957,0	169 809 800	4 207 519	1 567 957	97,582%	2,418%	0,893%	96,711%	2,396%	0,893%
<b>13 - Resolution regarding guidelines for remuneration of senior executives</b>											
167 190 695,0	7 880 727,0	513 854,0	167 190 695	7 880 727	513 854	95,499%	4,501%	0,293%	95,219%	4,488%	0,293%
<b>14 - Resolution on proposal of the Board of Directors for implementation of a long-term incentive program including resolutions on (A) issue of subscription warrants series 2021/2026 and (B) transfer of subscription warrants series 2021/2026 (Incentive Program 2021/2026)</b>											
166 740 395,0	7 276 924,0	1 567 957,0	166 740 395	7 276 924	1 567 957	95,818%	4,182%	0,893%	94,963%	4,144%	0,893%
<b>15 - Proposal regarding authorisation for the Board of Directors to resolve on new share issues</b>											
170 655 124,0	4 416 298,0	513 854,0	170 655 124	4 416 298	513 854	97,477%	2,523%	0,293%	97,192%	2,515%	0,293%
<b>16 - Proposal regarding authorisation for the Board of Directors to resolve on repurchase and transfer of the company's own shares</b>											
174 087 033,0	1 498 243,0	0,0	174 087 033	1 498 243	0	99,147%	0,853%	0,000%	99,147%	0,853%	0,000%
<b>17 - Proposal regarding amendment of the Articles of Association</b>											
175 585 276,0	0,0	0,0	175 585 276	0	0	100,000%	0,000%	0,000%	100,000%	0,000%	0,000%