

PROPOSAL OF THE BOARD OF DIRECTORS REGARDING AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON REPURCHASE AND TRANSFER OF THE COMPANY'S OWN SHARES

The Board of Directors of AAK AB (publ) proposes that the Annual General Meeting 2026 authorises the Board of Directors to, on one or several occasions during the period up until the next Annual General Meeting, resolve on repurchase and transfer of the company's own shares on the following terms and conditions.

Repurchase of shares may be made at a maximum of so many shares that the company's holding does not exceed five (5) percent of the total number of shares in the company from time to time. Repurchase of shares may be made on Nasdaq Stockholm at a price per share that does not exceed a price higher than the higher of the price of the last independent trade and the highest current independent purchase bid on the trading venue where the shares are traded and otherwise in accordance with the terms applicable as set forth by Nasdaq Stockholm. Payment for the repurchased own shares shall be made in cash. The Board of Directors may resolve on other terms and conditions for the repurchase.

Transfer of shares may be made at a maximum of five (5) percent of the total number of shares in the company from time to time. Transfer may be made with deviation from the shareholders' preferential right on Nasdaq Stockholm as well as to third parties in connection with the acquisition of a company or a business. Payment for transferred shares can be made in cash, through an issue in kind or set-off. Transfers of shares on Nasdaq Stockholm may only occur at a price per share within the share price interval registered at that time, where the share price interval means the difference between the highest buying price and the lowest selling price. Transfer in connection with acquisitions may be made at a market value assessed by the Board of Directors. The Board of Directors may resolve on other terms and conditions for the transfer.

The purpose of the authorisation for the Board of Directors to resolve on repurchase of the company's own shares is to give the Board of Directors the possibility to adjust the company's capital structure in order to contribute to shareholder value, enable financing of acquisitions through the use of own shares and to use repurchased shares for the company's share-related or share-based incentive programs, including giving the company the opportunity to transfer own shares to participants within the framework of such incentive programs. Repurchased own shares may therewith be subject to resolutions regarding share reduction whereby a reduction of the share capital will occur without any repayment to the shareholders. Note that the transfer of repurchased shares to participants in incentive programs requires an additional resolution by the general meeting.

The purpose of the authorisation for the Board of Directors to resolve on transfer of the company's own shares is to give the Board of Directors the possibility to adjust the company's capital structure in order to contribute to shareholder value, enable financing of acquisitions through the use of own shares and to ensure the company's obligations due to share-related or share-based incentive programs (other than the delivery of shares to participants in incentive programs), including coverage of social security contributions.

The intention of the Board of Directors is that repurchases of shares are carried out as part of a three-year program and the Board of Directors intends to propose upcoming Annual General Meetings to adopt resolutions on similar authorisations.

The resolution requires approval from shareholders representing at least two-thirds of both the number of votes cast as well as the shares represented at the general meeting to be valid.

Malmö in April 2026
The Board of Directors
AAK AB (publ)